

Effective 7/1/2024



GEN/6

JOB TITLE: Accounting Specialist (Full Time)

DEPARTMENT: General Government

REPORTS TO: Deputy City Clerk

PAY GRADE: 14

JOB SUMMARY: This position is responsible for routine clerical, accounting and administrative work in accounts payable, accounts receivable and general administration. Work is performed under the general supervision of the Deputy City Clerk.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Makes journal entries to balance and close monthly books in the general ledger, revenue and expense accounts; reconciles general ledger and subsidiary utility and other accounts.
- Balances and reconciles accounting records such as journals, ledgers, batch reports, bank statements, payroll documents, agency-generated reports, or related records. Determines sources of errors by researching accounting records and/ or recording corrective entries.
- Prepares invoices for accounts receivable.
- Prepares and records data for utility fund accounts.
- Assists in the reconciliation and verification of bi- weekly payrolls.
- Processes claims and vouchers for payment, and verifies account codes.
- Assists in maintaining daily cash balance and balancing cash on hand against receipts; assists in preparing and balancing deposits.
- Prepares periodic utility, financial, statistical, or operational reports as assigned.
- Assists in the preparation of the annual and other state or federal reports.
- Provides clerical support to the financial staff and auditors as required.
- Composes, types, and edits a variety of correspondence, reports, memoranda, and other material requiring judgment as to content, accuracy, and completeness.
- Maintains accounting file information.
- Provides support to auditors and other reviewers, to help assist in identifying and correcting procedural problems revealed in reviews and audits.
- Monitors assigned accounting sub-system(s) to analyze and reconcile data and transactions, initiating contact with outside agents, institutions, or with other City departments to develop and implement solutions to accounting discrepancies.

- Serves as a liaison in responding to inquiries to facilitate the solution of routine accounting problems or to provide information or interpretations to third parties such as banks, auditors, vendors, and government entities.
- Maintains knowledge of current policies and procedures by reading memos, notices, and other literature, and by attending training sessions, meetings, and conferences as required.
- Performs Customer Service responsibilities as needed.
- Performs Other duties and responsibilities as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED BY THE POSITION:

- Working knowledge of computers and electronic data processing.
- Working knowledge of modern office practices and procedures.
- Working knowledge of governmental accounting principles and practices.
- Skill in operating listed tools and equipment.
- Skill in the ability to calculate figures and amounts such as discounts, interest, commissions, proportions, and percentages.
- Ability to perform arithmetic computations accurately and quickly.
- Ability to communicate effectively verbally and in writing.
- Ability to establish successful working relationships.
- Ability to work under pressure and/or frequent interruptions.
- Working knowledge of Microsoft Office 365 suite, including Outlook, Word, Excel, PowerPoint, and Sharepoint.

MINIMUM QUALIFICATIONS:

- A) Graduation from an accredited two-year college or university with an Associate's Degree in accounting or finance and two (2) years' experience in an accounting and finance environment;
or
- B) Four(4) years of experience in an accounting and finance environment;
or
- C) Any equivalent combination of education and experience.

JOB REQUIREMENTS:

- Must be bondable.
- Acceptable credit history and criminal history required.
- Must successfully pass pre-employment drug screening.

SUPERVISORY CONTROLS: The Deputy City Clerk and City Clerk/Treasurer assign work in terms of general instructions. The Deputy City Clerk or City Clerk/Treasurer spot-checks completed work for compliance with procedures, accuracy, and the nature and propriety of the final results.

GUIDELINES: Guidelines include city policies and procedures and general cashiering practices, utility billing procedures, and court procedures. These guidelines are generally clear and specific but may require some interpretation in application.

COMPLEXITY: The work consists of mathematical calculations and reconciliation of multiple bank statements and general ledger and subsidiary ledger accounts. Attention to detail and accuracy are critical. Frequent interruptions contribute to the complexity of the work.

SCOPE AND EFFECT: The City of Oxford is a custodian of the funds it maintains for the betterment of its citizens, visitors and environment. The purpose of this position is to enhance the integrity of the City's operations and procedures by helping to ensure the transparency and accuracy of its governmental financial records. Successful performance helps ensure public satisfaction with the integrity of accounts, employees, and vendor relations.

PERSONAL CONTACTS: Contacts are typically with co-workers, other city employees, elected officials, and vendors as well as the general public.

PURPOSE OF CONTACTS: Contacts are typically to give and exchange information, provide services, and resolve problems.

TOOLS AND EQUIPMENT USED

Personal computer, Microsoft Office 365 software suite; BS&A Accounting software; various websites to retrieve and/or upload financial information/data; 10- key calculator, phone, fax, and copy machine.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is occasionally required to walk; use hands to operate, finger, handle, or feel objects, tools, or controls; and reach with hands and arms. The employee must occasionally lift and/ or move up to 25 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

WORK ENVIRONMENT: The work is typically performed in an office. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals to perform the essential functions. The noise level in the work environment is usually moderately quiet.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY: None.